

**PAY DIFFERENTIAL 402
CALIFORNIA HEALTH BENEFITS EXCHANGE DIFFERENTIAL PAY –
BARGAINING UNIT 04 AND EXCLUDED**

Established: 05/01/13

CLASS TITLE	CLASS CODE	CB/ID	EARNINGS ID	DEPARTMENT
Rank and File:			8HBX	California Health Benefits Exchange
Program Technician	9927	R04		
Program Technician II	9928			
Program Technician III	9929			
Excluded:				
Supervising Program Technician I	9924	S04		
Supervising Program Technician II	9925			
Supervising Program Technician III	9926			

RATE
\$100 per pay period

CRITERIA
In recognition of the service center(s) as the central point of contact for the California Health Benefit Exchange, and the increased complexities and skills/knowledge required as such, employees in the above classes who perform at least fifty (50) percent of their normal duties responding to inquiries from the public and/or customer client contacts from an automated call distribution system shall receive this pay differential.
Less than full-time employees assigned the above duties shall receive this pay differential on a pro-rata basis, according to their time base.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

**Retired Annuitants are not eligible unless appointed under Government Code section 21228.